

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

## Hayward city strikers win pact

### Oct. 16 fund dinner to power COPE drive

Alameda County COPE this week urged wholehearted support to its fund raising dinner Friday, October 16, proceeds of which will power the campaign here for all of labor's candidates.

U.S. Senator Alan Cranston will be the main speaker at the event at the Edgewater Hyatt House, Hegenberger Road near the Nimitz Freeway, Oakland.

The event will benefit all of labor's causes at the November 3 election, from the drive of COPE - endorsed Jess Unruh to send Governor Ronald Reagan back to his palatial Southern California home, on to local races.

Reservations were still available but COPE urged unions and individuals to order tickets as soon as possible at \$15 a plate or \$25 for two. Unions may give further support by purchasing greeting advertisements in the dinner program.

Checks should be made payable to Alameda County COPE

and sent to the Alameda County Central Labor Council, 2315 Valdez Street, Oakland. COPE will mail back tickets with table reservations, grouping members of the same unions together.

The COPE fund raising event will start at 7 p.m. with no-host cocktails in the Hyatt House's Oakland Room and dinner will be at 8 in the Hayward and Alameda Rooms.

Music for the affair will be furnished by Mike Tilles' Band.

As COPE worked for a big October 16 turnout for labor's candidates, representatives of AFL-CIO, Teamster and ILWU unions met Wednesday at a campaign coordinating dinner, staged by COPE.

Cartop signs for COPE-endorsed candidate Ken Meade in the hotly contested Sixteenth Assembly District race are available and COPE suggested that union representatives could use them to advantage on their rounds.

### COPE cuts hours to rest first string

In what amounts to resting the first string for the last half, Alameda County COPE this week cut back hours of volunteer work to 10 a.m. to 10 p.m., Tuesdays, Wednesdays and Thursdays.

The former full schedule will be resumed soon. Meanwhile those who have turned up for every work session at COPE headquarters, 595 Sixteenth Street, Oakland, will get a breather and be ready for the stretch drive for the November 3 election.

Those who haven't given as much time might turn out to man COPE now, said Alameda County Central Labor Council Assistant Secretary Ed Collins.

### Binding arbitration tops gains in three-day walkout

In three nearly night-long bargaining sessions, representatives of 115 striking Hayward city employees last week won a settlement topped by a provision, previously refused by the city, for binding arbitration of all grievances.

The strikers ratified the agreement last Friday and were back to work Monday after three days on strike.

The arbitration clause, gained in negotiations by United Public Employees Local 390 with Alameda County Central Labor Council help, covers only Local 390's bargaining unit of maintenance and operation employees, plus nine union members in city hall offices.

Police, firemen and other clerical, technical and managerial employees in city hall represented by an employees association are covered by previous personnel rules.

The city agreed to withdraw an anti-strike injunction and to make no reprisals against strikers.

The agreement also guarantees pay at the higher rate for any employee acting at least five days in a higher classification. The city previously granted acting pay if an employee worked above his classification 31 days.

It grants advisory arbitration on promotions. Agreed to before the strike were a 5 per cent pay raise effective October 1 and another 2½ per cent raise next April 1.

Here is the sequence of events, in which the Alameda County Central Labor Council aided Local 390's bargaining:

8 p.m., Tuesday, September 22 —Labor Council Executive Secretary - Treasurer Richard K. Groulx asked the city council to establish a bargaining subcommittee but was refused and told

MORE on page 8

MORE on page 8

### Bookbinders in accord at Moore's; wait UARCO talks

More than 100 members of Bookbinders Local 3 walked out at Emeryville plants of UARCO and Moore's Business Forms last week and were back at work this week with a tentative settlement at one plant, while waiting further negotiations at another.

The agreement was at Moore's, calling for a \$17 a week pay raise retroactive to March 2 and another \$10 weekly raise next year. It was accepted by the 80 Moore's employees and approval by the local union membership was expected.

The 47 UARCO workers returned Monday under a threat of firing because of a technical violation of labor law.

In joint negotiations with the two firms, Local 3 had won agreement on retaining its 35 hour straight time week over management's proposal for a 37½ hour week, but when bargaining was halted management and the union were apart on wages.

The membership voted September 19 to walk out the next night if no agreement were reached. In separate talks with Moore's September 21, the tentative settlement was reached.

## EDITOR'S CHAIR Upholsterers on strike here

### A chain is a chain

In a world where a baseball pitcher was recently reported to have thrown five balls before being charged with a walk, it is not too surprising that the National Labor Relations Board has decided that the links of the Hearst chain are really "separate employers."

If you have a quarrel with the scab Hearst Los Angeles Herald Examiner, says the NLRB, you can't picket another link in the chain like the San Francisco Examiner or you are indulging in a secondary boycott and that is a no no.

IT IS OBVIOUS that the NLRB must have decided that the various Hearst links all have separate bank accounts and don't share anything with each other or it could not have found them to be separate.

If the NLRB did, in fact, discover that the only thing the various Hearst papers and TV stations have in common is the name Hearst, then I am terribly surprised that the scab Her-Ex is still publishing.

Because it has been my impression and that of practically everybody who pays any atten-

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### Booe, Hackler in CWA job shifts

James Booe was named vice president of Communications Workers of America's District 9 last week, succeeding Richard Hackler who became an assistant to CWA President Joseph A. Beirne.

Booe, who had been Hackler's assistant since 1968, is an executive committee member of the Alameda County Central Labor Council.

Hackler had been vice president since 1965 of District 9 which covers California Oregon, Washington, Nevada, Alaska and Hawaii. He succeeds LaRoy H. Purdy who is retiring as a Beirne assistant.

Booe was named by the CWA executive board to serve the remainder of Hackler's two-year term which expires next June.

Booe, former president and chief steward of CWA Local 9571 in Long Beach, had served as Bay Area CWA staff representative and Northern California-Nevada area director before becoming assistant to Hackler.

Hackler has had a similar career, serving as president of CWA Western Electric Installers Local 9490, as Bay Area staff representative, Northern California-Nevada area director and assistant to the vice president.

of unpaid wages and benefit contributions.

Fifty of the 300 strikers were employees of the National Upholstering Company, Emeryville, and the Hayes Manufacturing Company, East Oakland.

A third East Bay plant, Kay Chesterfield, in Oakland, signed the union's terms before the strike.

Teamsters and members of Furniture Workers Local 2131 were respecting picket lines here and at eight other struck plants in San Francisco and South San

MORE on page 8

## Judge seeks FBI probe in anti-picketing case

A federal judge has indicated that he would bring the Federal Bureau of Investigation into the complicated case in which contractor John Birges seeks to stop picketing by the Alameda County Building Trades Council—which isn't picketing him.

Federal Judge Robert Peckham made his announcement last month after Birges arose in his court and declared BTC attorney Stewart Weinberg was lying in his argument which noted that Birges had been accused of committing a violent act.

Birges has been charged with battery against Plumbers & Gas Fitters Local 444 Business Representative Seymour Bachman in a case pending in Hayward municipal court.

Weinberg was arguing against a National Labor Relations Board anti-picketing suit based on Birges' unfair labor practices charge. The BTC lawyer de-

clared that it should be against public policy for the NLRB to act in support of a man who commits a violent act.

Birges arose and shouted that Weinberg was lying, that the attack had not occurred and that the Alameda County district attorney was going to dismiss the charge.

If there was any lying, said Judge Peckham, he was interested and would refer the matter to the FBI to investigate to see who was lying.

Weinberg got a continuance of the case until today, Friday, to bring in affidavits on the battery charges.

Meanwhile, the battery case was continued until next Wednesday by Hayward Municipal Judge Robert Byers for setting a date for jury trial.

The BTC had been picketing Birges' job on the Tony Lema San Leandro golf course extension and observing it to de-

termine if required prevailing wages were being paid.

Bachman charged that on July 24 Birges grabbed him by the neck and threw him to the ground as Bachman, armed with a camera, was watching the job. The camera was smashed, Bachman said.

Birges, citing a contract with another organization, accused the BTC in his NLRB case of interference with employees' right to choose their bargaining agent.

Weinberg, who also represents the other group, noted that its contract requires prevailing wages on public works as does Birges' contract with the city.

The BTC halted picketing when Birges got his first of two temporary anti-picketing orders in superior court. Both orders were dropped by Birges' attorney, the second because the NLRB was taking action.

## OFFICIAL NOTICES

Correspondents columns will be found on pages 3 and 6 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.



# Meat prices drop; shop specials

**By SIDNEY MARGOLIUS**  
Labor Journal Consumer Expert  
Lower meat prices and an increase in the rate paid on E bonds to 5½ per cent are two developments this month helpful to working families. The Dun & Bradstreet wholesale food price index in September fell to its lowest level in 15 months.

Up to now, consumers have not received the full benefit of the recent decrease in farm prices.

Farmers actually are now getting about 1 per cent less for their produce than a year ago, while processed foods at wholesale are about 4 per cent higher, and retail prices, 4½ per cent higher.

**HELPING** to push down prices of meats in general are heavy supplies of pork and broilers. The fall pig crop is the biggest on record and pork stocks in cold storage also are unusually large.

The way to beat the tardiness of processors and retailers in reducing prices is to shop the specials.

Even while typical or average prices remain high, the stores offer an increasing number of specials as wholesale prices drop. For example, in one city, while

the typical price of broilers was 47 cents, specials were frequent at 29-39.

Here are other developments useful for family shopping and financial planning:

**THE E-BOND INTEREST HIKE:** E and H bonds now pay 5½ per cent interest if you hold them to maturity. This is a help to working people who now are the main purchasers. (Eighty per cent of all E bonds are sold on payroll deduction plans.)

Even at 5½ per cent, working people still are helping to subsidize the fat 7 per cent that the government pays larger investors on Treasury bills and other government-agency borrowings.

But despite the obvious discrimination, E bonds can be an aid in saving for retirement and as a backlog against unemployment, if you handle them right. Unfortunately many working people use E bonds for short-term saving and so earn very little interest and sometimes nothing.

Even under the new rates, E bonds still earn only 4 per cent if cashed in at the end of the first year. The added one-half of one per cent is payable only at maturity of five years, ten months after purchase.

For money you will need on demand, the 5-6 per cent now paid by many credit unions usually is the highest available.

If held for retirement, or for redemption in a year when other income is low, E bonds have a tax advantage. You can postpone paying tax on the increase in value until you do cash them. In a year of low other income, you may escape taxes altogether. Thus, for a family in a 20 per cent tax bracket, the E-bond 5½ per cent yield can be the equivalent of a taxable 7 per cent yield.

In any case, E-bond earnings are not subject to state or local income taxes.

You don't have to cash in present E bonds or those that have matured to get the advantage of the new 5½ per cent rate. The new bonus applies to all outstanding bonds. They will continue to earn 5½ per cent after they mature.

In buying E bonds, small denominations provide more flexibility. If you need to cash some later, you have less tax liability cashing a smaller bond than a large one.

If you do cash in present bonds, cash those bought most recently to protect the higher interest being earned by the older bonds, and to defer their greater tax liability.

**COAT SALES:** While October usually is a month of peak clothing prices, this year stores are pushing sales early because of slack buying. Most important are the annual Columbus Day coat sales. But also this year

stores have started to reduce prices of children's school wear early because of lagging sales and the late Labor Day.

**FOOD BUYS:** Besides lower prices for pork and beef, broilers, eggs and canned salmon are in relatively heavy supply with price reductions available.

In general, at this time, we find the 10 best buys in protein foods, in order of ascending cost of the important nutrient (the protein) are: frozen perch fillets; beef liver; broilers; cheddar and American processed cheese; eggs; canned pink salmon; canned tuna; turkey; hamburger and beef chuck.

At this time of year medium-sized eggs (21 ounces to the dozen) are a better buy than large (24 ounces). This year the spread has been unusually large with the mediums priced 18 cents below the large. Usually they are the better value when priced only 8 cents less.

We're going to have trouble with prices of canned and frozen vegetables this year. The pack is smaller and reserve stocks also are lower. Take advantage of any current sales being offered by supermarkets to clear out last year's pack as the new pack arrives.

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## Farmers helped kill bill on poisons

The big grower-dominated California Farm Bureau Federation is happy about its part in killing Senator Nicholas C. Petris' bill to set up standards for protection of workers and consumers from economic poisons.

The Farm Bureau Federation newsletter praised its members for their response to its call for opposition to Petris' Senate Bill 1347 at this year's Legislature.

The bill died in the Senate Agriculture Committee. It would have provided conditions for safety of workers and the public in use of economic poisons.

"An impressive number of county FBs and individual members reacted quickly to a recent call for opposition to SB 1347, a bill dealing with farm workers and economic poisons and it was killed in Senate Agriculture Committee," said the newsletter.

## Shell told to add warning label to pesticide strip

Shell Oil Company was told by the U.S. Department of Agriculture that registration of Shell's "No Pest Strip" would be cancelled unless its label was changed to warn the public not to use them in areas where food is prepared or served.


"No Pest Strip" emits a continuous vapor of the pesticide DDVP.

Agriculture Department action followed a Food & Drug Administration finding that the strips "contaminate food regardless of any need" when used in kitchens and where food is served.


The cautionary statement which the department wants added to labels reads: "Do not use in kitchens, restaurants or areas where food is prepared or served."

The warning label was proposed by the department in September but action was held off while the FDA acted on Shell's request for approval of a tolerance level of pesticide residue on food.

### THAT'S A FACT



**WATER LOGGED!**  
THE LONGEST SWIM ON RECORD WAS DOWN THE MISSISSIPPI FROM ST. LOUIS TO CARUTHERSVILLE, MO. JOHN V. SIGMUND MADE THE 292 MILE TRIP IN 89 HOURS, 42 MINUTES!



**BEHIND THE FRONT**  
EVER NOTICE THAT THE HIND FOOTPRINTS OF A RABBIT'S TRACKS ARE AHEAD OF THE FRONT FOOTPRINTS?

**MORE THAN EVER** \*\*\*  
U.S. SAVINGS BONDS ARE GAINING FAVOR WITH AMERICANS WHO DESIRE A SAFE SAVINGS MEDIUM. THE PAYROLL SAVINGS PLAN REMAINS A BROADLY EFFECTIVE WAY FOR YOU TO HELP YOURSELF WHILE YOU'RE HELPING YOUR COUNTRY'S ECONOMY.

## Getting Your Money's Worth

A Consumer Reports article described as "wretched" the general quality of fish sticks on the market.

Progress in the regulation of the manufacturer and marketing of fish sticks has been virtually nil since its last look at the product line in 1961, says Consumer Reports.

Bacteria indicating fecal contamination was found in 51 per cent of frozen fish sticks tested by the non-profit Consumers Union, publisher of Consumer Reports.

**THREE OF THE** brands were judged Not Acceptable because several samples of each contained potentially harmful bones. Those brands are Fres-Shore, Mariner's and Norse.

Consumers Union did not rate any of the 20 brands Not Acceptable because of bacterial contamination. CU said the bacteria counts noted didn't present a health hazard since thorough heating would kill most of the bacteria.

"We found it took a good 15 minutes in a 400 degree Fahrenheit oven to heat the centers of our largest fish sticks to 180 degrees Fahrenheit, a recommended internal temperature for knocking out food bacteria," says the consumer magazine.

IT NOTES that processing

methods no longer provide for thorough precooking of fish sticks, but rather leave the fish stick middle verging on raw.

The magazine recommends thorough heating — not just warming — of all fish sticks before eating.

The 1961 tests by CU showed 25 per cent of the fish stick samples contained less than 60 per cent fish, while this year 35 per cent of the samples were under 60 per cent, which is the minimum standard for any kind of grade rating by the U.S. Department of the Interior.

**USDI standards** are voluntary — fish sticks are inspected at the manufacturer's invitation.

Last year, less than 3 per cent of fish and fish products sold in this country had been inspected, says Consumer Reports.

**THOSE PURCHASERS** who get less than 60 per cent fish in their fish sticks could be paying up to 28 cents more per pound of fish than they think.

"It seems obvious to CU," the magazine says "that official grading of fish products should be mandatory."

Consumer Reports notes that temperature fluctuations above zero degrees, even for the shortest of times, will have a permanent adverse effect on the fish stick's over-all quality, and that fish sticks kept frozen longer than three months are bound to deteriorate even at zero.

**HARPERS BAZAAR** is one of the Hearst publications which labor asks you not to buy until Hearst stops scabbing in Los Angeles.

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JOHN M. ESHELMAN, Editor

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## Watchmakers 101

BY GEORGE F. ALLEN

The 15 cent per hour increase due October 15, 1970 as provided in the Union agreement will be applied entirely to wages in accordance with the Union vote at the September 15, 1970, meeting. The new minimum wage will be \$4.20 per hour.

All the employers who have working agreements with the Union which covers San Francisco, Alameda, Contra Costa, Marin, San Mateo and Santa Clara counties, will have received a letter from the Union informing them of the 15 cent across the board wage increase by the time you read this column.

There was some discussion at the September 17 meeting as to applying part of the said increase to the Pension Fund. The final decision to apply all the increase to wages was two fold. First: The continual increase in the cost of living made a wage increase necessary at this time. Second: The Union agreement expires in October, 1971, which will be upon us before we know it. It will be necessary that our Union takes a good look at our insurance program, Pension plan as well as wages in the next

agreement. We feel the Union decision was right at this time.

Brother Willard Cole is spending some time in Kaiser Hospital, Walnut Creek. Brother Victor Woodfill is again at home after another hospital stay.

**SAN JOSE MEETING:** Tuesday, October 6, at 7:30 p.m., at the Labor Temple, 2102 Almaden Road, San Jose.

## Typographical Auxiliary

BY ELIZABETH FEE

The Women's Auxiliary No. 26 will hold a bazaar at the Foothill Plaza Mall, 105 Foothill Boulevard, Oakland, October 2-3.

The Auxiliary business meeting will be October 13 at 10:30 a.m. at the home of May Marquand, 3301A Thirty-fifth Avenue, Oakland. At the close of the meeting luncheon will be served by the hostess.

## Union aide hurt in crash

Business Representative Ben Sharpsteen of Contra Costa County Automotive Machinists Lodge 1173 was hospitalized after he suffered a broken right wrist, cracked vertebra and extensive scalp cuts when his car was struck by another at the outskirts of Martinez.

## Sheet Metal Workers 216

BY KEITH AND JIM

The International Sheet Metal Workers' Convention was held in Atlantic City, September 14 to 20. All of your ten delegates attended all sessions. Reports of delegates should be given at the next regular meeting.

One of the highlights at this convention was the address given by George Meany, President of the AFL-CIO. He talked of many of the problems of today, not only of Labor but the country as a whole. The space in this column will not permit a complete report of his address but from time to time we would like to quote certain sections of it. One particular statement he made, and we quote: "The answer to American problems is the same answer we have always had to come up with, and that answer is to expect responsibility, to discharge that responsibility to your family, to your community and to the Nation as a whole. American Labor has a great sense of responsibility to uphold our American institutions, and to prevent their destruction in the name of progress."

Any member who is terminated, should sign up immediately for their unemployment insurance

because your report day determines your weekly eligibility date. Example: If you are laid off on Monday or Tuesday and sign up on those days, benefits start on the previous Sunday, and if you are laid off on Wednesday, Thursday or Friday and signed up, your benefits start on the following Sunday. This may help you to speed up your unemployment benefits.

All industrial shop members please take note: Our International is going to send an additional organizer out here within three weeks to investigate conditions in all shops. He will be here at least two to three weeks at which time as industrial contract will be drawn up which will be acceptable to the majority of the membership. We will keep you informed as to any and all developments, so watch this column.

The work situation is good. At present we have only 35 members out of work. Most jobs are of a short time nature, but one can never tell. We are sorry that more of our members are not more diversified so that they could take an assortment of jobs. It would be to their benefit. As you know, school started and there were classes in layout, welding of all types (heliarc, arc, wire welding, etc.) and plastics. It's a shame that more of our members did not avail themselves of these classes. When the next semester starts, we will inform you in plenty of time so you can sign up.

Attention, all members: If you would like to help your local candidates in the coming election, ask; remember we said ask, your wives if they will report immediately to your local COPE office in your community for volunteer work in their behalf. We have only 35 days left, so please help. It will be election day before you know it.

**THOUGHT FOR THE WEEK:** LIFE IS JUST ONE BIG GRINDSTONE; IT EITHER WEARS YOU DOWN OR POLISHES YOU — ACCORDING TO WHAT YOU'RE MADE OF.

Regular Union meetings are held on the third Wednesday of each month, at 8 p.m. at the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 680 is now due and payable.

## Dental Technicians 99

BY LEO TURNER

This is the first issue of the East Bay Labor Journal which will be reaching all members of our Union. By action of our last regular membership meeting, it was decided to put all members on this mailing list and to use the paper for our meeting notices as well as for items of interest to our members.

We are sure that our members will enjoy the added information that will be available to them now not only with regard to our own Local Union but also regarding the Labor movement in general. While some of the material in this publication will be of greater interest to our members in the East Bay area, I am sure that all members will benefit from a great deal of the material.

From time to time we will have a column to acquaint our members with the latest developments in our Union. We also urge you to watch for the meeting notices.

We are hoping for a good turnout of all members but especially those in the East Bay area for our first meeting in a long time to be held in Oakland next Wednesday.

We would appreciate any comments you may have regarding this publication.

## AFSCME 371 'Info'

BY NAT DICKERSON

From information received by the writer who was unable to be there, the meeting held with International Representative Marty Morgenstern on the 19th at 610 16th Street, Oakland, was for the purpose of forming a Bay Area Organizing Committee; working towards formation of a Statewide Council, composed mainly of AFSCME Locals.

There is no question, concerning the need for greater unity and solidarity for all public employees of the State, considering the extreme austerity program we now face.

During this follow-up meeting, Brother Morgenstern expressed the official views of the International Executive Board, which were favorable and in support of this project, but caused some controversy on points of International financial aid and organizing assistance.

It was reasonable to expect some controversy, for some of us cannot forget the bitterness caused by a lack of performance by the International in making effective certain other area councils under its aegis.

Without aiming to sermonize, we must point out that our purpose here was to retain as much autonomous control as possible over a future council, and this plan was mutually agreed upon by all participants.

Also, the conference of the 19th extended invitations to all interested public employee union members, for a consensus of opinions.

For the above reasons, the writer feels that the promises made by Brother Morgenstern on behalf of the International are very generous, if fulfilled. These promises were to the effect that, since the idea was of local origin, initial financing and augmentation should be born by mutually concerned State organizations; after said Council had proven its effectiveness.

AFSCME International would review and evaluate the need for further aid — financial and otherwise. As a personal opinion, the writer believes the International has not forgotten some of its wasteful fiascos of the past.

Where autonomous control of a Statewide Council is sought by participants—as is the aim in this case—more could not be expected of the International, we think.

The writer should enjoy receiving comments and opinions in this matter, considering the moot aspects of the questions involved.

## Carmen's Union, 192, ATU

BY MIKE CHUBA

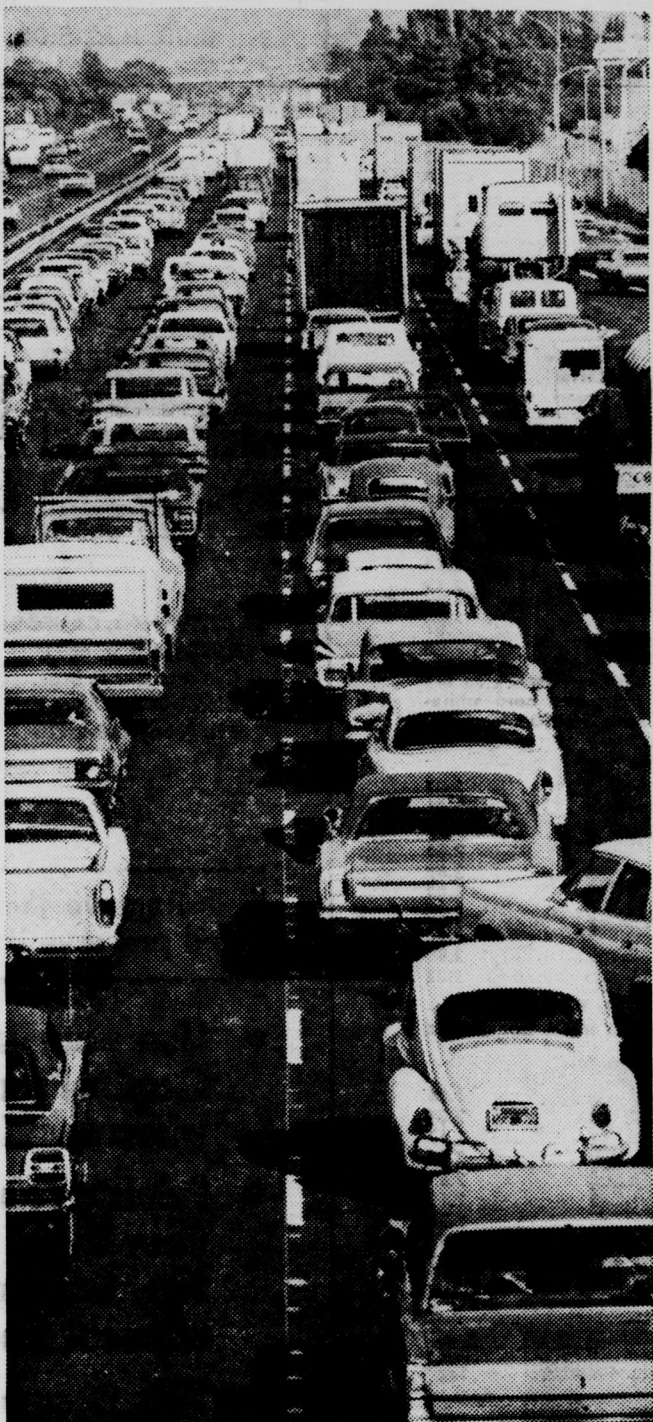
Dear Sisters and Brothers:

This is to notify you that we are protesting every adverse letter our members have received in regards to fare structure. We notified the district in writing and that they must have the spotters there in person to testify against us. Section 10 of our contract states "At any hearing the employee and his representative will be allowed to question all witnesses. Hearsay evidence shall not be accepted as a basis for discipline or adverse entry in the employee's record."

Keep on the ball; they have a lot of stool pigeons riding the buses.

Arbitration is moving and should be over by October 11. Will have more news in future editions.

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## GROUP DISCOUNT PRODUCT AND PRICING INFORMATION

### TIRE CODING SYSTEM

The National Traffic and Motor Vehicle Safety Act of 1966 and the Motor Vehicle Standard No. 109 require that each tire be labeled with the name of the manufacturer or his brand name and an approved code mark to permit the seller to identify the manufacturer of the tire to the purchaser upon request. All tires listed on this schedule are manufactured by the world's largest tire producers or their subsidiaries. Because of the low prices offered we cannot always use the manufacturer's name.

- FIRESTONE
- ZENITH
- CARNEGIE
- VEITH
- ALLIANCE

### FIBERGLASS BELTED AND DYNACOR BELTED TIRES

ZENITH DYNACOR BELTED (Mfd. by Seiberling — A Division of Firestone) — Whitewall; 40,000-mile tread wear, road hazard and workmanship guarantee.

Size	Takes Place Of	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
C78-13	(700-13)	42.38	18.82	2.15
E78-14	(735-14)	49.95	19.45	2.35
F78-14	(775-14)	53.55	19.85	2.55
G78-14	(825-14)	55.80	19.97	2.67
H78-14	(855-14)	58.95	22.90	2.93
J78-14	(885-14)	61.50	23.85	3.08
F78-15	(775-15)	53.55	20.77	2.61
G78-15	(825-15)	55.80	21.89	2.77
H78-15	(855-15)	58.95	22.94	2.98
J78-15	(900-15)	61.50	23.95	2.90
L78-15	(915-15)	67.90	24.89	3.22

DOUGLAS FIBERGLASS BELTED POLYESTER CORD — (Mfg. by Lee Tire and Rubber — Owned by the world's largest tire maker) — Slim line white. Compares with Goodyear Polyglas; 45,000 mile tread wear, road hazard and workmanship guarantee.

Size	Takes Place Of	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
E-70-14	(735-14)	54.35	25.95	2.43
F-70-14	(775-14)	58.30	26.94	2.56
G-70-14	(825-14)	62.35	27.98	2.76
E-78-14	(735-14)	53.90	24.90	2.35
F-78-14	(775-14)	55.40	25.89	2.55
G-78-14	(825-14)	59.60	26.97	2.67
H-78-14	(855-14)	62.45	28.85	2.93
J-78-14	(885-14)	67.25	32.95	3.08
F-78-15	(775-15)	55.90	26.85	2.61
G-78-15	(825-15)	56.40	27.90	2.77
H-78-15	(855-15)	62.55	29.95	2.98
J-78-15	(900-15)	71.25	31.90	2.90
L-78-15	(915-15)	76.75	32.95	3.22

DORAL FIBERGLASS BELTED — (Made by Lee Tire and Rubber — Owned by the world's largest tire maker) — Polyester cord wide tread. Dual whitewall. Sensational 50,000-mile tread wear, road hazard and workmanship guarantee.

Size	Takes Place Of	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
E-70-14	(735-14)	55.90	25.95	2.43
F-70-14	(775-14)	61.26	26.94	2.56
G-70-14	(825-14)	74.60	27.96	2.76
H-70-14	(855-14)	81.75	30.95	3.01
F-78-14	(775-14)	60.20	25.85	2.55
G-78-14	(825-14)	70.40	26.97	2.67
H-78-14	(855-14)	77.75	28.85	2.93
J-78-14	(885-14)	86.14	31.92	3.08
H-70-15	(855-15)	86.72	30.94	3.05
G-78-15	(825-15)	71.35	27.90	2.77
H-78-15	(855-15)	80.75	29.95	2.98
J-78-15	(900-15)	85.15	30.90	3.08
L-78-15	(915-15)	89.40	31.95	3.22

FIBERGLASS BELTED — Whitewall, 4 full ply polyester cord, 2 fiberglass cord belts, 6-ply tread — 50,000-mile tread wear, road hazard and workmanship guarantee.

Size	Takes Place Of	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
C-78-14	(695-14)	81.95	23.80	2.17
E78-14	(735-14)	86.70	27.84	2.50
F78-14	(775-14)	88.20	28.92	2.55
G78-14	(825-14)	90.40	29.97	2.67
H78-14	(855-14)	95.75	31.85	2.93
J78-14	(885-14)	98.70	32.90	3.01
F-78-15	(775-15)	88.40	29.72	2.75
G78-15	(825-15)	90.80	29.97	2.77
H78-15	(855-15)	95.75	31.85	2.98
900-15	(J78-15)	98.60	33.90	3.08
L78-15	(915-15)	105.90	34.93	3.22

JETZON SWINGER — (Mfd. by Lee Tire and Rubber — Owned by the world's largest tire maker) — Newest look — Wide-wide 60 Series — fiberglass belted polyester cord.

Size	Takes Place Of	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
E60-15	(735-15)	78.95	33.89	2.79
F60-15	(775-15)	83.20	34.94	3.02
G60-15	(825-15)	85.90	35.87	2.98

### CONVENTIONAL AND WIDE OVAL TIRES

ZENITH JET AGE 300 (Mfd. by Seiberling — A Division of Firestone.) (Compares with Firestone 500; Uniroyal Tiger Paw; Goodyear 770; Goodyear Cust. Power Cush.) Full 4 ply nylon cord whitewall. Written 30,000-mile tread wear, road hazard and workmanship guarantee.

Size	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
650-13	35.95	13.92	1.78
700-13	37.65	14.98	1.96
695-14	37.30	15.67	1.96
735-14	39.55	15.94	2.04
775-14	42.05	15.98	2.17
825-14	46.20	16.95	2.33
855-14	50.80	18.96	2.53
885-14	58.60	20.95	2.84
735-15	39.60	16.70	2.07
775-15	42.15	17.60	2.19
825-15	46.48	18.75	2.36
855-15	51.80	19.85	2.57
900-15	57.92	20.90	2.87
600-16 TT BL	33.85	13.33	1.87

ZENITH JET AGE 400 (Mfd. by Seiberling—A Division of Firestone.) (Compares with Double Eagle, Dual 90, Royal Master). Full 4 ply Dynacor—triple whitewall. Written 36,000-mile tread wear, road hazard and workmanship guarantee.

Size	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
700-13	61.00	14.98	1.96
735-14	62.40	17.95	2.04
775-14	67.55	18.96	2.17
825-14	73.70	19.92	2.33
855-14	80.35	21.60	2.53
885-14	85.90	23.95	2.84
775-15	66.95	18.96	2.19
825-15	83.60	19.92	2.36
855-15	80.85	21.80	2.57
915-15	88.95	23.95	2.95

JETZON GEMINI — Mfd. by Lee Tire and Rubber — Owned by the world's largest tire maker. FULL FOUR-PLY polyester cord whitewall. Compares with Double Eagle, Royal Master 36,000-mile tread wear, road hazard and workmanship guarantee.

Size	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
700-13	57.90	21.94	2.07
735-14	68.50	23.68	2.41
775-14	73.50	24.78	2.54
825-14	83.30	24.97	2.66
855-14	87.85	25.90	2.89
900/950-14	90.70	26.80	3.00
775-15	73.50	24.88	2.45
825-15	80.40	25.87	2.62
855-15	86.90	26.89	2.85
915-15	91.65	27.85	3.02

CARNEGIE CUSTOM 101 (Mfd. by Dayton — A Division of Firestone.)—A full ply polyester cord—30,000-mile tread wear, road hazard and workmanship guarantee.

Size	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
700-13	43.20	17.78	1.96
735-14	45.95	18.65	2.04
775-14	48.60	19.76	2.17
825-14	53.10	20.84	2.33
855-14	58.40	21.75	2.53
775-15	48.90	19.84	2.19
825-15	53.10	20.74	2.36
855-15	58.90	21.97	2.57
900-15	66.35	22.78	2.87

XL 500. 4 full ply polyester cord — dual white, 36,000-mile tread wear, road hazard and workmanship guarantee.

Size	Takes Place Of	Mfr's. Ave. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
B-78-13	(650-13)	41.10	21.73	2.16
C-78-13	(700-13)	43.07	21.94	2.07
C-78-14	(695-14)	41.90	22.85	2.18
E-78-14	(735-14)	43.71	23.68	2.41
F-78-14	(775-14)	43.77	24.79	2.54
G-78-14	(825-14)	47.80	24.97	2.66
H-78-14	(855-14)	50.88	25.90	2.89
J-78-14	(885-14)	53.05	26.80	3.00
E-78-15	(735-15)	41.40	23.78	2.48
F-78-15	(775-15)	44.35	24.88	2.45
G-78-15	(825-15)	47.75	24.97	2.62
H-78-15	(855-15)	50.85	26.72	2.85
J-78-15	(885-15)	59.40	27.65	3.02

### CAPITOL'S NO TIME LIMIT

- WORKMANSHIP AND MATERIAL — fails due to defects in workmanship 25% of tread wear it will be replaced beyond 25% of tread wear will be replaced, pro-rated on the purchase price.
- ROAD HAZARD — Any failure that will be replaced on the basis of tread wear, chase price. (Plus F.E.T.)
- NO TIME LIMIT WEAR GUARANTEE — purchaser will receive full mileage credit on a new tire, based on the pro-rated on the basis of mileage. with a 30,000 mile guarantee wears get a new tire for \$10.00 plus F.E.T.
- Complete customer satisfaction.

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## TIME LIMIT GUARANTEE

**MATERIAL** — If any tire sold by Capitol workmanship and material during the first 100 miles will be replaced free of charge. Failures after 100 miles will be replaced on the basis of tread wear purchase price. (Plus F.E.T.)

**FAILURE** — failure that occurs due to road hazards, excessive tread wear, pro-rated on the purchase price.

**GUARANTEE** — Capitol guarantees the full mileage paid for or be given pro-rated on the purchase price (Plus F.E.T.) of mileage. **EXAMPLE:** If a \$20.00 tire wears smooth at 15,000 miles, you get 10 plus F.E.T.

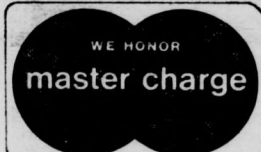
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## WIDE OVAL 70 SERIES NON-BELTED

**DORAL AND JETZON WIDE RIDE** — Mfd. by Lee Tire and Rubber —  
Owned by the world's largest tire maker. 4 full ply polyester cord —  
red or white stripe.

Size	Takes Place Of	Mfr's. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
D-70-14	(735-14)	54.50	22.95	2.31
F-70-14	(775-14)	59.80	24.90	2.59
G-70-14	(825-14)	65.70	25.85	2.75
G-70-15	(825-15)	65.45	25.85	2.82
RAISED WHITE LETTERS				
F-70-14	(775-14)	79.50	25.94	2.59
G-70-14	(825-14)	85.70	27.72	2.75

## MUD AND SNOW TIRES

**JETZON CUTLASS MUD & SNOW** — Mfd. by Lee Tire and Rubber —  
Owned by the world's largest tire maker. 4-ply nylon cord, tube-  
less, white or black. Road hazard and workmanship guarantee.

Size	Ave. List	*GROUP DISCOUNT PRICE	Fed. Excise Tax
650-13	35.80	19.72	1.78
700-13	38.00	19.98	1.96
695-14	35.30	19.80	1.94
735-14	38.05	20.96	2.04
775-14	39.20	21.07	2.17
825-14	42.05	22.90	2.33
855-14	44.70	23.95	2.53
855-14	44.70	23.95	2.53
885-14	48.10	24.75	2.84
685-15	37.20	19.75	1.88
735-15	38.05	20.96	2.08
775-15	39.20	22.80	2.19
825-15	42.05	23.70	2.36
855-15	44.70	24.80	2.57
900-15	48.10	25.90	2.87
915-15	50.05	26.85	2.96

**ZENITH WINTER DEEP TREAD** (Mfd. by Seiberling — A Division of  
Firestone.) Full 4-ply, Dynacor rayon cord, tubeless, white or black.  
Road hazard and workmanship guarantee.

Size	Ave. List	*GROUP DISCOUNT PRICE	Fed. Excise Tax
650-13	37.65	15.95	1.78
700-13	41.00	17.90	1.96
735-14	43.65	17.95	2.04
775-14	45.50	18.89	2.17
825-14	50.40	19.88	2.33
855-14	54.50	21.95	2.53
885-14	56.30	22.85	2.84
560-15	37.65	15.90	1.75
775-15	45.50	18.90	2.19
825-15	50.40	20.94	2.35
855-15	54.50	22.90	2.53
915-15	56.30	23.85	2.96

**JETZON FIBERGLASS BELTED WIDE BITE MUD AND SNOW** — Mfd.  
by Lee Tire and Rubber — Owned by the world's largest tire maker.  
Pin-stripe white, 2-ply polyester cord, 2 fiberglass cord belts. Road  
hazard and workmanship guarantee.

E70-14	(735-14)	68.15	27.95	2.43
F70-14	(775-14)	70.26	28.95	2.56
G70-14	(825-14)	75.40	29.95	2.76
H70-14	(855-14)	81.75	32.95	3.01
G70-15	(825-15)	78.40	30.82	2.84
H70-15	(855-15)	81.75	33.75	3.05
L78-15	(915-15)	89.90	34.85	3.22

## RADIAL PLY TIRES FOR AMERICAN, COMPACT AND IMPORTED CARS

30,000-Mile tread wear, road hazard and workmanship guarantee.  
BLACK TUBE TYPE

165SR-13	(590/600-13)	36.00	<b>20.98</b>	1.61
175SR-13	(640/650-13)	37.50	<b>23.89</b>	1.97
165SR-14	(590/600-15)	37.10	<b>22.85</b>	1.68
155SR-15	(590-15)	36.55	<b>22.96</b>	1.58
165SH-15	(590-15)	37.80	<b>23.55</b>	1.81

### WHITEWALL TUBE TYPE RADIAL

165SR-13	(590/600-13)	39.50	23.97	1.16
155SR-15	(560-15)	40.10	24.95	1.58
165SR-15	(590-15)	40.65	25.86	1.81

### BLACK TUBELESS RADIAL

155SR-13	(560-13)	36.85	<b>23.97</b>	1.57
165SR-13	(590/600-13)	40.00	<b>23.65</b>	1.65
175SR-13	(640/650-13)	41.50	<b>25.90</b>	2.02
155SR-15	(560-15)	40.60	<b>24.96</b>	1.72
165SR-15	(590-15)	41.20	<b>26.80</b>	1.86

### WHITEWALL TUBELESS RADIAL

155SR-13	(560-13)	40.55	<b>24.94</b>	1.57
165SR-13	(590/600-13)	43.95	<b>25.87</b>	1.65
175SR-13	(640/650-13)	45.50	<b>27.77</b>	2.02
165SR-14	(590/600-14)	44.35	<b>27.65</b>	1.76
155SR-15	(560-15)	44.00	<b>27.80</b>	1.72
165SR-15	(590-15)	45.35	<b>28.52</b>	1.86

**RADIAL BELTED 2 + 4 Slim Line White Tubeless**, 2-ply polyester  
cord body plus 4-ply rayon belts. 6-ply tread. 40,000-mile tread  
wear, workmanship and road hazard guarantee. (Subject to avail-  
ability — Temporarily).

185R-13	(700-13)	70.15	25.99	2.10
ER78-15	(735-14)	72.60	27.94	2.34
FR78-14	(755-14)	76.80	31.60	2.58
GR78-14	(825-14)	83.85	33.38	2.82
HR78-14	(855-14)	87.25	36.85	3.11
BR78-15	(600/735-15)	74.80	29.90	2.52
FR78-15	(775-15)	78.70	32.93	2.58
GR78-15	(815/825-15)	84.30	34.81	2.84
HR78-15	(845/855-15)	88.65	37.88	3.47
JR78-15	(900/855-15)	91.40	39.71	3.33
LR78-15	(915-15)	94.75	41.84	3.46

## COMPACT AND IMPORTED CAR TIRES— BIAS PLY

**SPORT PREMIUM** — Tubeless whitewall or blackwall . . . 30,000-mile  
tread wear, road hazard and workmanship guarantee.

Size	Ply	Mfr's. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
550-12	6	26.80	15.90	1.37
600-12	6	33.90	18.90	1.52
520-13	6	34.50	18.90	1.37
560-13	6	34.80	18.90	1.48
600-13	6	35.55	18.90	1.60
560-15	6	36.55	14.90	1.75
600-15	6	36.75	15.90	1.88
560-14	6	36.55	16.90	1.54

## COMMERCIAL HIWAY TRUCK NYLON CORD TUBE TYPE

Size	Ply	Mfr's. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
670-15	6	40.50	19.42	2.40
700-15	6	48.90	20.95	2.85
700-15	8	58.25	24.85	3.14
600-16	6	36.55	18.95	2.39
650-16	6	43.75	22.30	2.61
700-16	6	50.65	24.35	3.00
750-16	8	59.90	32.65	3.68
700-17	6	58.65	27.75	3.34
700-17	8	61.40	31.41	3.72
750-17	8	75.90	36.55	4.25

## COMMERCIAL HIWAY TRUCK NYLON CORD TUBELESS

Size	Ply	Mfr's. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
700-13	6	46.65	21.88	2.32
700-13	8	52.75	25.79	2.57
700-14	6	49.85	22.99	2.47
700-14	8	58.70	26.85	2.73
670-15	6	51.60	19.90	2.70
7-17.5	6	66.05	28.85	3.28
8-17.5	8	76.85	34.95	4.01
8-19.5	8	84.35	39.85	4.63

## TWIN SINGLE—DUPLIX TYPE—NYLON CORD TUBELESS HIWAY

Size	Ply	Mfr's. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
800-16.5	6	63.00	32.97	3.33
800-16.5	8	73.25	37.77	3.62
875-16.5	8	82.90	42.85	4.08
950-16.5	10	102.40	59.90	5.00
10-16.5	6	80.50	44.92	4.40
10-16.5	8	91.65	48.75	4.78
10-16.5	10	106.82	63.89	5.17
12-16.5	8	105.75	64.83	6.04
12-16.5	10	115.50	73.01	6.63

## COMMERCIAL NYLON CORD EX. TRACTION MUD & SNOW

Size	Ply	Mfr's. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
670-15	6	51.25	20.43	2.77
700-15	6	62.25	23.46	3.28
600-16	6	55.68	21.13	2.64
650-16	6	57.80	23.59	2.96
700-16	6	65.50	26.22	3.30
750-16	8	79.90	35.73	4.19
700-17	8	78.60	36.55	4.44
750-17	8	98.65	41.31	5.00

## TWIN SINGLE DUPLEX TYPE—NYLON CORD MUD & SNOW TRACTION

Size	Ply	Mfr's. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
800-16.5	6	65.75	34.85	3.45
800-16.5	8	69.95	39.92	3.70
10-16.5	6	84.75	47.84	4.55
10-16.5	8	98.90	51.96	4.96
12-16.5	8	105.20	67.85	6.26
12-16.5	10	115.75	76.90	6.92

## INDUSTRIAL—BOAT TRAILER NYLON CORD

Size	Ply	Mfr's. List Price	*GROUP DISCOUNT PRICE	Fed. Excise Tax
400/480-8	4	14.55	6.95	.52
**400/480-8	4	16.80	8.65	.61
400/480-12	4	19.65	9.30	.76
**400/480-13	4	23.15	10.60	.90
**570/500-8	6	24.60	10.80	1.07
530/450-12	4	25.90	10.95	1.04
**530/450-12	4	29.94	11.65	1.13

## LIMOUSINE — AMBULANCE 8-PLY HEAVY DUTY WHITEWALL — NYLON CORD

Size	Ave. List	*GROUP DISCOUNT PRICE	Fed. Excise Tax
890-15	112.95	35.95	3.80

## E-Z RIDE SHOCK ABSORBERS

(MANUFACTURED AND GUARANTEED BY MONROE)

- **STANDARD DUTY**—Exceeds original equipment quality—24,000-mile or 24-month guarantee—\$4.50 each—4 for \$17.00.
- **HEAVY DUTY**—Lifetime guarantee—as long as you own your car. \$6.90 each—4 for \$26.00.
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# OFFICIAL UNION NOTICES

## AUTOMOTIVE MACHINISTS 1546

### SPECIAL NOTICE

The annual meeting of the East Bay Automotive Machinists Lodge 1546 Building Corporation will be held on Tuesday, October 6, 1970, at the hour of 8 p.m. at our building located at 10260 MacArthur Boulevard, Oakland, for the purpose of electing a board of directors and transacting such other business as may properly be brought before the meeting.

Fraternally,  
M. F. DAMAS,  
Secretary-Treasurer,  
Building Corporation

A special order of business will be called at the regular Lodge meeting October 6, 1970 for the purpose of setting aside \$25,000 to be used to purchase furniture and other necessary expenditures to complete the new building.

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,  
LEVIN CHARLES,  
Recording Secretary

### NOTICE OF NOMINATIONS

Under our Constitution and By-laws, notice is hereby given of the nominations for the following offices:

President, vice president, recording secretary, financial secretary, treasurer, sentinel, conductor, one trustee, directing business representative, eight business representatives, members of the executive board, law committee, trust and welfare committee, delegates to the California Conference of Machinists and the California Labor Federation.

The nominations will take place at the regular meeting on November 3 at our building located at 10260 MacArthur Boulevard, Oakland.

The nominations will be made orally from the floor and the names of all the nominees will be read by the recording secretary at the close of nominations.

Fraternally,  
LEVIN CHARLES,  
Recording Secretary

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## AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Business Representative

▼ ▼ ▼

## IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,  
BOB McDONALD,  
Business Agent

▼ ▼ ▼

## SCHOOL EMPLOYEES 257

The Regular Meeting of the California, Oakland Unified School Employees Local Union 257 will be held on Saturday, October 10, 1970, at 10:30 a.m. in the Castlemont High School Auditorium, 8601 MacArthur Blvd., Oakland, California.

The Executive Board will meet at 8:00 a.m. in Community Room. All Board Members please take note.

The regular meeting of the Cafeteria Workers will follow at 1:30 p.m. in the same auditorium at Castlemont.

Fraternally,  
HAROLD BENNER,  
Executive Secretary

▼ ▼ ▼

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Ca.

Fraternally,  
NICK J. AFDAMO,  
Rec.-Sec.

## HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Fraternally,  
JOHN C. DAVIS,  
President  
KYLE MOON,  
Recording Secretary

▼ ▼ ▼

## SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,  
BEN J. TUSI,  
Secretary

▼ ▼ ▼

## ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,  
WM. "BILL" LEWIS,  
Recording Secretary

▼ ▼ ▼

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JACK KENNEDY,  
Business Representative

▼ ▼ ▼

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,  
TED E. AHL,  
Secretary

▼ ▼ ▼

## CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 7:30 p.m. on the fourth Thursday of each month, at the hall.

Fraternally,  
ALLEN L. LINDER,  
Recording Secretary

▼ ▼ ▼

## PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,  
JOSEPH CABRAL,  
Secretary

▼ ▼ ▼

## SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 3 p.m. in the Labor Temple.

Fraternally,  
FRED HARMON,  
Business Manager

▼ ▼ ▼

## U.C. EMPLOYEES 371

Our next regular meeting will be on October 10, 1970 at 155 Kroeber Hall at 2 p.m. preceded by the Executive Board meeting. There will be a Stewards' meeting also.

Negotiations will start soon. Let's have a large turnout. Now is the time to stand behind your Union!

Fraternally,  
J. J. SANTORO,  
Secretary-Treasurer

## Barbers 134

BY JACK M. REED

Brothers, at our last regular meeting last Thursday night we had a very interesting and informative demonstration of cutting and fitting men's hair wigs. Hal Slease and Joe Lopez were the demonstrators and Joe Castro and Vince Canciamella were the winners of the drawing to be models and got to keep the wigs. Winton Chiu, importer,

## BARBERS 134

The regular October meeting will be held on Thursday night, October 22, 1970 at the Labor Temple, 23rd and Valdez Streets, Oakland. Second reading will be held on Resolution to raise Apprentice and Journeyman weekly and daily guarantees to coincide with recent price raise.

Oakland Seals ice hockey team (Charles O. Finley) sponsoring Gala Barbers Night Monday night, October 12, 1970 at Goodman's Hall in Jack London Square. Free cocktail hour, banquet and program, and free tickets to ice hockey games. Don't miss this!

Hair Style class has room for two more students. Call me immediately. Last call.

Fraternally,  
JACK M. REED,  
Secretary-Treasurer

▼ ▼ ▼

## MILLMEN'S UNION 550

The next regular meeting of Millmen's Union 550 will be held on Friday, October 16, 1970 in room: 229, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Effective October 1, 1970 the strike assessment will be discontinued.

Fraternally,  
ODUS G. HOWARD,  
Financial Secretary

▼ ▼ ▼

## PAINT MAKERS 1975

The next regular meeting of Local 1975 will be held on October 20, in Hall C of the Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

I am sorry to report that Brother Louis Forester, a former employee of Flecto, died of burns, that Brother Henry Hines, a former employee of Sherwin-Williams Company, died of a malignant brain tumor and that Brother Earl McCracken, a former employee of Glidden Company, died from head injuries resulting from a fall on the job. Brother McCracken was in a coma for about 30 days before finally passing away.

The Financial Secretary is calling for THREE DEATH ASSESSMENTS in compliance with our By-Laws to replenish the Fund and offers the Union's sympathy to the families of Louis Forester, Henry Hines and Earl McCracken. These are deaths 26, 27 and 28.

The next regular meeting will be held on October 20, at 8 p.m. in Hall C of the Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,  
CARL JARAMILLO,  
Business Manager and  
Financial Secretary

▼ ▼ ▼

## DENTAL TECHNICIANS 99

The next regular meeting will be held in Oakland at the Labor Temple, 2315 Valdez Street (William F. Fee Room on the third floor) at 8 p.m. on Wednesday, October 7. All members in the East Bay are especially urged to attend this meeting which is the first under our new program of alternate meetings between San Francisco and Oakland.

Fraternally,  
LEO TURNER,  
Business Representative

▼ ▼ ▼

## CARMEN'S UNION 192

Our next regular meeting will be held on October 5, Monday, at the Cooks Union Hall, 16th and Webster Streets, Oakland. Three meetings at 10 a.m., 3 p.m. and 8 p.m.

Fraternally,  
MIKE CHUBA,  
Recording Secretary

donated the wigs, for which we thank him.

First reading of a petition to raise Apprentice and Journeyman weekly and daily guarantee to conform to recent price raise was held and no amendments were made.

Brothers, you will be receiving an envelope from Charles O. Finley, owner of the Oakland Seals hockey team. The envelope will contain a letter and invitation to a free banquet and cocktails. The date will be Monday, October 12, at 7 p.m. The location has been changed to Goodman's Hall in Jack London Square to accommodate anticipated larger crowd. Don't forget the date and get those replies in as soon as possible so that we will know how many tables to reserve for Local 134. If for any reason you do not receive a Seals hockey team envelope with your invite, call me.

The Hair Style class has two spaces available. This will probably be the last time that you will have an opportunity to avail yourself of a course that covers all facets for such a low price.

Brothers, we have several brothers, apprentices and journeymen, that are unemployed. Call the office if you need a barber.

## Carpenters Auxiliary 160

BY BARBARA LINDER

Hi Ladies:

The Calendar for the month is:

October 1, Regular business meeting in the Hall, 3460 Enterprise Way, Oakland, at 8 p.m.

October 3, Fall District 3 board meeting in Campbell.

October 15, Regular social meeting in the hall at 8 p.m. President Eunice Griebel has arranged for Sisters Bea Cameron, Eleanor Clapp and Agnes Anderson to instruct us in the proper ways to conduct a meeting. Refreshments will be served as usual after the meeting. All ladies are welcome.

October 30, our regular Halloween Party and Covered Dish Dinner. All carpenters and their wives are invited. Costumes are optional but prizes will be awarded to the best. Time is 7 p.m. in the hall.

During the week we received a letter from Sister Lois Davis giving the details on the Fall District 3 board meeting. "The Los Gatos Carpenters' Ladies Auxiliary 728 are the hostesses for this meeting, and State Council President, Mrs. Mona Mansfield, plans to attend. The meeting will be held at the Royal Fork, 1730 W. Campbell Avenue, in Campbell, in the Kirkwood Plaza Shopping Center. Doughnuts and coffee will be served by the hostesses at 9:30 a.m. with the business meeting to follow. Our speaker will go into the benefits enjoyed by carpenters and their families, and how we can be sure to keep these benefits valid.

"Lunch will be at 12 noon, at a cost of \$1.42, which includes tax, beverage and dessert. Following lunch each of you will have an opportunity to make yourself a plastic bleach bottle-nylon net hat."

Lois further stated: "Be sure to buy Union made groceries and produce and patronize Union services. It's the most effective way you can fight 'Right-to-Work laws,' and protect the benefits you gain as a UNION family. Happy shopping."

Our thanks to the many readers who have sent in the Cents-Off Coupons. To date we have received almost \$15 worth. Keep them coming.

DON'T BUY Hearst publications while Hearst scabs in Los Angeles. They include Cosmopolitan, Good Housekeeping, Harpers Bazaar, Sports Afield, House Beautiful, Popular Mechanics, Motor and Motor Boating magazines.

## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Some 9,300 resident California students will receive scholarships in 1971, as a result of 1970 legislation, Senator Nicholas C. Petris recently announced. He urges qualified and interested students to make application to the State Scholarship and Loan Commission, 714 P Street, Sacramento 95814. The final filing date is December 3, 1970.

The value of the scholarships range from \$300 to \$2,000 dollars per year and are renewable. Awards are on the basis of academic achievement, promise and financial need at the college of the student's choice.

Now is the time to prepare for these scholarships. If your son or daughter is interested, write now to get the details.

The Carpenters International Apprenticeship Contest will be held in the Cinderella Shopping Center, Denver, Colorado, October 7 to 10.

The following state winners will represent California; in the Millwright contest, James Brignolio, Local 102, Oakland; in the Mill Cabinet contest, Scott Robinson Jr., Local 2095, San Rafael; in the Carpenters contest, John Stevens, Local 1323, Monterey.

Representing the Five Bay Counties Apprenticeship and Training Administrative Board will be Chairman Sam Shannon, Local 162, San Mateo, Director Gordon Littman and Gunnar Benonys, Board member.

It is anticipated that there will be contestants competing in all three classifications from upwards of 40 states and all Canadian Provinces.

Efforts are continuing to establish a national contest in the Dry Wall classification also. More and more areas are adopting the existing California Dry Wall Training standards in their local area.

A member of Pile Drivers Local 2416, Harold Parker, Portland, Oregon, won a record \$701,834 compensation award after four years of litigation. He suffered serious second and third degree burns on his body, legs and arms. His forearms were destroyed, and he faces at least four more serious operations. In doing his job, he came in contact with an illegal 11,000 volt power line.

OPERATION PAPERBACK delivered 350 books to Quartermaster Chief R. S. Bernhardt at Barracks 453, Sage Hall, Treasure Island. Your donation of these paperbacks are genuinely appreciated by the men in our Armed Forces. Thank you, members, very, very much! Thanks also to Brothers Dale Anway and Harry Strand, Local 1473 for your latest contributions.

A total of over 2,200 paperbacks have been donated to the various military installations in the Bay Area, thanks to your generous donations. Please keep them coming our way.

Got any ideas for our next contract? Drop me a line or two as you think of changes or desires. They will be passed on to the Conference Board for their consideration.

Thank you, Brother Gerald L. Woodworth of San Pablo for your letter and ideas.

Readers Reward is still making three awards each month. Have YOU registered? If not, do so the next time you're at the hall or include your name, address, city, zip code number, social security number, and phone number the next time you mail your dues.

Some time this coming week, you will receive a survey asking your opinions on several items. Please be sure you fill it out and mail it back promptly. It's very important that we have as large a return as possible so that we get a real wide overall opinion rather than a small group result.

Will we see YOU at YOUR next UNION meeting, Brother?



# EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official  
Publication of Central Labor Council — AFL-CIO  
and Building Trades Council of Alameda County  
AFL-CIO.

44th Year, Number 29

JOHN M. ESHLEMAN, Editor  
1622 East 12th Street, Oakland, Calif. 94606

October 2, 1970

Phone 261-3980

## There's little to show for 'Philadelphia Plan'

A press release from the Department of Labor is at hand, declaring that "employment of minorities in construction trades on current projects covered by the Philadelphia Plan is running ahead of the required first-year goals . . ."

A look at the facts cited by the release is in order, and they paint a less glowing picture.

After a year of operation, the "Philadelphia Plan" can boast that 41 minority workers "are actually at work in five mechanical trades on 25 projects covered by the plan as of Friday, September 4."

That's a big percentage—22.7 per cent—of the 180 construction people working on those "Philadelphia Plan" projects.

But 22.7 per cent of a few is much fewer. We remember when the "Philadelphia Plan," with its arbitrary "goals" of minority hiring was announced, its proponents talked in much larger numbers than 41.

Meanwhile, the government refuses to refund the labor-management Project Upgrade in the East Bay which has trained and put to work as fully skilled journeymen 85 minority workers. And paid them journeyman pay during on-the-job training.

In contrast, the government press release fails to note what skills have been acquired by its 41 under the "Philadelphia Plan," what wages they receive or what prospect they have of permanent employment.

They number as few as 2 to as much as 21 in separate crafts covered by the government figures.

The press release is somewhat vague as to whether or not the 41 minority members in five crafts are the total which the "Philadelphia Plan" may boast.

There is no explanation of the press release's statement that no workers in a sixth craft covered by the "Philadelphia Plan" were involved in the 25 projects covered by the survey.

We are left to wonder if any others, in fact, are involved in the carrying out of the "Philadelphia Plan."

The government is engaged in a numbers game in its report of progress—or rather a percentage game, since the numbers cited are small.

If the government likes numbers, we recommend it compare Upgrade's 85 with the 41 it cites for its plan.

## U.S. Chamber scares easily

"This time next year," says a spokesman for the U.S. Chamber of Commerce, "your most closely guarded company and trade secrets could be seized from your files by a government agency and published for your competition, labor unions and all the world to see."

His warning to businesses is frightening enough to be disturbing—if there were not reason to believe that he has overstated his case by several million miles.

His target is the bill to create an independent federal consumer agency.

Government efforts for consumers, where there are any such efforts, are aimed at preventing fraud, letting the consumer know what he is getting for how much, protecting him from gouging and false claims.

There has been motion in the direction of more such protections but not enough.

It is hard to see how an independent consumer agency would imperil any business' trade secrets, unless they were secret methods of victimizing consumers.

## COPE work now is a must

There are slightly more than four weeks in which working people may end reactionary misrule in Sacramento by electing COPE's candidates at the November 3 election.

The anti-working people candidates have money enough to avoid issues and present pretty faces on television. The answer is COPE volunteer work.

'It's Either You or Me'



## - LETTERS TO THE EDITOR -

### 'Would not truly achieve equality'

Editor, Labor Journal:

Following is an open letter to Senators Alan Cranston and George Murphy and Chairman Sam Ervin of the Senate Judiciary Committee.

SAM KRIPS,  
Manager, Northern  
California Joint Board,  
Amalgamated Clothing  
Workers

Dear Senator:

Local 42 of the Amalgamated Clothing Workers of America voted at its regular meeting to oppose the Equal Rights Amendment now pending before the Senate because it would not truly achieve equality between men and women and it would repeal all protective legislation covering women workers in California and other states.

Our Union is dedicated to the goal of equal rights. If this Amendment included safeguarding state protective legislation, we would enthusiastically support the Amendment. But the labor movement fought too long and too hard to win these protective laws to discard them under the fair-seeming Equal Rights Amendment.

The nation has some 30,000,000 women workers, and there are 2½ million in California. Those covered by the Federal Fair Labor Standards Act enjoy some measure of protection on wages, hours and working conditions. But the bulk of them are covered by the State's Industrial Welfare Commission, which has set \$1.65 as the state's minimum wage for women workers and minors. Other provisions in the 14 wage orders issued by the IWC set regulations on hours and working conditions.

All these protective features, fought for over decades by trade unions and other concerned groups, would go down the drain, should this Equal Rights Amendment be passed. It would leave thousands of women, employed in intra-state work, at the mercy of the employers and open to

wage-cutting and exploitation.

For instance, over 100,000 women are employed in the fields and orchards of California, and covered by an IWC order. Their protections include the \$1.65 minimum, sanitary provisions, drinking water facilities, call-in pay, meal-time hours, etc. Since most of them are not under union contract, should state protective legislation be nullified, such farm employees would lose these protections. It took decades to win these protections and to deprive farm women of these elementary rights would be shameful. We are aware that these laws are inadequately and incompetently enforced, but that's another problem.

Another victim of repealing state legislation protections would be a group of possibly

50,000 Chinese Garment Workers employed in the sweatshops of San Francisco's Chinatown and Oakland's. There have been constant exposures of the low pay (50c an hour), long hours, terrible sanitary conditions, and miserable working conditions of these workers — even with an IWC order. Imagine what would happen if these workers had no kind of protection.

The ACWA Convention in May of this year adopted a strong position against the Equal Rights Amendment, urging that state protective legislation be extended to male workers, where appropriate and that Congress should enact specific legislation directed toward correcting discriminations against women.

Very truly yours,  
SAM KRIPS, Manager

## NLRB protects Hearst chain

The Hearst chain is not really a chain — for purposes of union picketing — the National Labor Relations Board ruled.

With President Nixon's NLRB chairman, Edward B. Miller, voting in the majority as he has in other recent decisions against labor, the board said the Hearst newspaper and television enterprises operate independently enough to constitute "separate employers."

That means that unions on strike against Hearst's Los Angeles scab operation were guilty of an illegal secondary boycott when they put informational pickets at the Hearst San Francisco Examiner.

The NLRB's ruling was expected to get into the courts because it is based on the technical legal definition of "person" and could be used against other unions in corporations having several divisions.

Beside the newspaper unions case, the picketing of Hearst's Baltimore News American by the American Federation of Tele-

vision & Radio Artists in a dispute with Hearst's TV station WBAL was involved.

One NLRB examiner had found that Los Angeles unions' picketing of a sister Hearst paper in San Francisco was legal. Another had found AFTRA guilty of secondary boycott in its Baltimore dispute.

Only dissenter in the 3-1 board ruling was Gerald A. Brown who said in effect that Hearst was one entity and noted that "operating profits made by the Hearst divisions are fuel for the total corporate body."

Such profits could be used by Hearst to support any Hearst division against a union in dispute with "the management of a division or, in other words, Hearst," Brown said.

Picketing of non-struck Hearst enterprises was legitimate, he said because it was directed against the corporation itself.

Treating Hearst divisions as separate entities protected by the secondary boycott prohibition is illogical and goes against previous NLRB decisions, Brown said.





**DISPLAYING** college scholarship certificates are these children and other young relatives of members of Plumbers & Gas Fitters Local 444. The eight \$250 scholarships for colleges of the young people's choice were made available by the Plumbing-Heating-Cooling Contractors Association of Alameda County and recipients were chosen by a union committee on the basis of scholarship and achievement. With fathers

or other relatives standing behind them, the scholarship winners are, left to right, Ray Elsing and his father Ray; Sandra Dresen and her father Larry; Bruce Williams and his father Charles; Richard Klein and his grandfather John; Thomas Adams and his father Thomas; Donald Routh and his father Horace; John Herrera and his father Ray, and Susan Dalsino and her uncle Al Boricchio.

## Hayward strikers win gains

Continued from page 1

to consult with the city's bargaining representative, Ralph B. Hoyt.

Hoyt served Groulx with the anti-strike order and in subsequent bargaining told unionists that the city attorney had advised that it was illegal for the city to bargain on binding arbitration. Local 390 Executive Secretary Paul Varacalli and other union officers had already been served.

12:01 a.m. Wednesday—Local 390 members struck, relying on their attorney's advice that a strike was legal.

8 p.m., Wednesday—Varacalli and Groulx met with Mayor Leo Howell and City Manager Ray Doran and reached a tentative settlement.

4 p.m., Thursday — The city council rejected the agreement and set up a bargaining committee. In bargaining lasting until 3 a.m., the final settlement was reached.

## Upholsterers on strike here

Continued from page 1

Francisco, Business Agent John Silva said.

In negotiations with the Furniture Manufacturers Association of Northern California, Local 28 had dropped its first year pay raise proposal from 25 to 15 per cent and sought 7 per cent raises in each of the last two years of a three-year contract. Management's offer was

far less.

Another deadlocked union proposal was to exempt from the contract's no-strike clause job action to collect unpaid wages, holiday pay and health and pension contributions to avoid time consuming arbitration forced by the labor commissioner's reluctance to collect unionists' pay shortages.

Other union proposals included bringing pay for workers producing parts of furniture to top scale, and increasing employer pension and health and welfare contributions.

## Service Union 18 votes dues raise

At last Friday's general membership meeting, the members of Service Employees Local 18 voted a \$1 per month dues increase to be effective November 1 for all members except race track and Coliseum employees, window cleaners and retired members.

Three were nominated unopposed for local office and declared elected. They are Charles Garner, named treasurer and delegate, and R. Nourse and K. Kinsman, elected to the executive board.

## David Grundmann has heart attack

David C. Grundmann, former president of San Francisco-Oakland Mailers Local 18 and an Alameda County Central Labor Council delegate, was in intensive care at Alameda Hospital this week after suffering a serious heart attack. No visitors or phone calls were permitted but he can receive cards. He was stricken September 16.

## Contests due in GBBA Local 141 vote October 13

Glass Bottle Blowers Association Local 141 will name officers Tuesday, October 13, in an election with contests for all but one office.

Incumbent President Marge Pagan, Lois Ferre, Kenneth Spangler and Floyd Williams are contesting for the presidency.

Candidates for vice president are Jerry Fryberger and Christine Groce.

Incumbent Financial Secretary Florence Graham is opposed by Clara (Pearson) Dutra. Incumbent Treasurer Ruth Jeter has opposition from Peggy Lively.

Future Mae Hill is unopposed for recording secretary. Nine candidates are seeking three seats on the board of trustees. They are incumbents Mary Graham and Louise Sullivan. Others seeking the office are Genevieve Bills, Shirley Jackman, Doris (Runnels) Johnson, Marie Phoenix, Lois Shea, Pat Sousa and Eleanor (Tege) Tietjen.

## USF labor courses to cover jobless, community problems

The University of San Francisco Labor-Management School will tackle two nagging immediate problems — unemployment and community strife — at its fall term, opening October 7.

Another course covering current issues will be on collective bargaining contracts for public employees.

Joblessness will be one of the subjects dealt with in the course on "Facts on Roadblocks to Full Use of People," directed by Regional Director Charles A. Roumasset of the Bureau of Labor Statistics.

The course also will discuss poverty, manpower programs and other aspects of the job problem with the aim of seeking an answer to the obstacles to a productive role for all.

A course on "Arbitration and Mediation of Community and Campus Disputes" will discuss answers to strife.

## Glass workers aid ecology

Three Glass Bottle Blowers Association local unions and the Owens-Illinois Glass Company are offering a glass recycling program with three benefits — to the ecology, to glass workers' jobs and to organizations which want to raise money.

Rather than let bottles litter the landscape, the program offers a per ton price to those turning in bottles, which then are ground up and made into new Owens-Illinois containers.

Collection depot in the program, a local application of one worked out by the GBBA international union and Owens-Illinois, is the company's Warehouse D at Col-

iseum Way and Fifty-fifth Avenue, Oakland.

The depot is open, manned by GBBA members, from 8 a.m. to 5 p.m., Monday through Friday. Locals 2, 141 and 142 are cooperating in the recycling.

While no one will get rich from the recycling, GBBA spokesman Norman Heald said, some individuals and groups willing to scrounge bottles from the roadside have been making substantial sums.

Bottles must have all food traces and metal removed but labels may be left on. Minimum accepted is 24 bottles — all kinds.

## Long sugar strike is ended

After 114 days on strike, production workers at the California & Hawaiian Sugar Company Crockett refinery were back on the job last week with a new agreement raising pay by a 28 cent package, plus cost of living adjustments.

Members of Sugar Workers Local 1, a Seafarers affiliate, ratified the four-year contract by a 660 to 145 vote.

Returning with the 1,100 production workers were 200 members of ILWU Warehouse Local 6, who has respected picket lines. They were about to go into negotiations on their own contract.

New Sugar Workers wage provisions call for a 13 per cent pay

raise now and 5 per cent, plus cost of living increases, in each of the next three years.

The contract includes company paid dental care for employees and dependents, five-week vacations after 25 years service instead of the previous four weeks, better meal allowances and shift differentials and other improvements.

The Warehouse Union contract covering C&H warehouse operations, expires November 1. ILWU spokesmen notified management during the Sugar Workers strike that the warehouse contract was open. Negotiating meetings are to be set.

## from the EDITOR'S CHAIR

### A link is as strong as its weakest chain

Continued from page 1

tion to the situation, that the Her-Ex would long since have gone under had it not received help from the over-all Hearst chain in a wholesome all for one, one for all movement.

There are some, in fact, who maintain that the Her-Ex must be a tax less for the chain as it keeps moving on its merry scabberding way, losing circulation and advertising hand over fist.

BUT IT IS clear that, since the NLRB calls Hearst units "separate employers," that the Her-Ex is managing to survive all on its own.

Which, I repeat, surprises me no end.

At least, if the NLRB knows that the Hearst chain is not supporting its errant, scabbing link, the Hearst empire cannot be accused of conducting its own secondary boycott against the Los

Angeles unions.

★ ★ ★  
THINGS MUST have changed since I was an ace journalist on four Hearst links at various times during quite a number of years.

Because, when I was around Hearst, I can assure the NLRB and Mr. Nixon's new NLRB chairman, Edward B. Miller, a chain was a chain was a chain.

Frankly I doubt that things have changed very much, if at all, except that three of the links where I operated are now dead or sunk out of sight by merger which is the same thing.

The fourth has come so far down in the world that it has "pooled" most of its operations with what used to be its scorned opposition.

And while I have tried to look for the politest explanation for the NLRB's surprising decision, I must admit that I am quite surprised by it.

## Party to aid ousted Cal State teacher

A party next Friday at 29 Domingo Avenue, Berkeley, will benefit the legal fight of Professor Gene Poschman, the only man in the history of California State College at Hayward to be denied tenure despite overwhelming faculty committee support.

Poschman, past president of American Federation of Teachers Local 1671 was granted a year beyond the normal four years to qualify for tenure so that he could complete Ph. D. work and be considered for tenure.

He won the doctorate and got a tenure recommendation from three college and collegewide committees.

Tenure was denied by College President Ellis McCune. Then, the State Colleges trustees abol-

ished the statewide policy of binding arbitration and substituted an advisory procedure.

The party, set for 8:30 p.m. at \$10 a couple or \$7 per individual, will raise funds for Poschman's remaining recourse within the State College system and the probable legal fight to follow.

## Unruh, Dellums aides to address Demo Women

Representatives of COPE-endorsed candidates Jess Unruh, for governor, and Ronald V. Dellums, for Seventh District Congressman, will address the Democratic Women's Study Club's luncheon next Wednesday, October 7 at Tom Lovely's Buffet, 336 Grand Avenue, Oakland.

**YESS, JESS WE NEED A NEW GOVERNOR**

Let Me Help on the Jess Unruh Election Team

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

City \_\_\_\_\_

Zip \_\_\_\_\_



I CAN ENCLOSE A COUPLE OF BUCKS

UNRUH FOR GOVERNOR HQ., 3235 Grand Ave., Oak. 94610